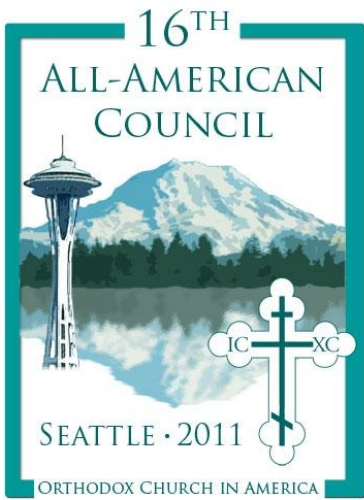
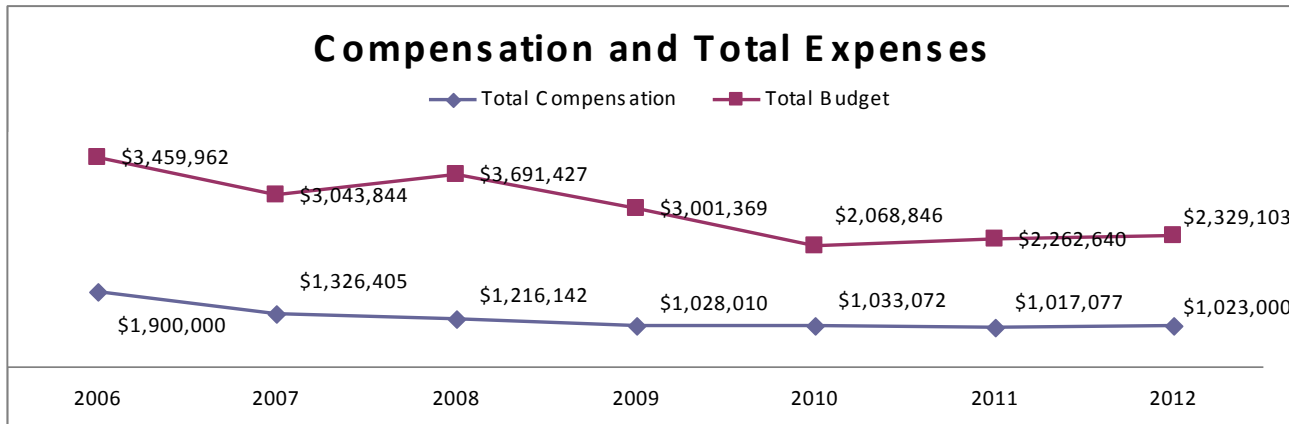


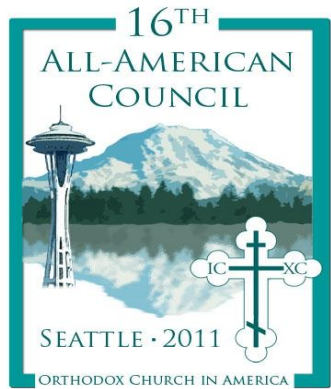
The 2012 Proposed OCA Budget

Budget Scenarios



OCA 2012 Budget Historical Highlights





2006 – Total Budget = \$3.5 million

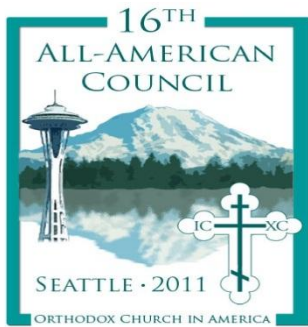
35 Employees, Total Compensation = \$1.9 million

Goal of Reorganization Task Force – reduce to 23 employees and \$1.487 million in total compensation by 12/31/2007. Funds saved to be used for Programs.

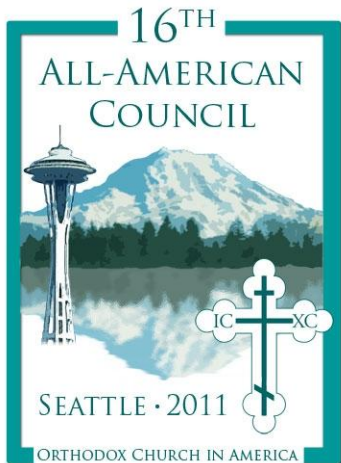
By Jan 2008 – 16 Employees, Total Compensation \$1.216 million

By Jan 2011 – 12 Employees, Total Compensation \$1.017 million

What happened to the savings due to reduction of staff?



2006 – G&A Expenses	\$2,459,911
Legal, Audit & Acctg Fees	411,980
2007 – G&A Expenses	\$2,215,138
Legal, Audit & Acctg Fees	287,266
2008 – G&A Expenses	\$2,223,011
Legal, Audit & Acctg Fees	556,260
2009 - G&A Expenses	\$1,893,918
Legal, Audit & Acctg Fees	860,566
2010 - G&A Expenses	\$1,662,908
Legal, Audit & Acctg Fees	260,623



G & A Expenses reduced from 2006-2010 by \$797,003 on annual basis

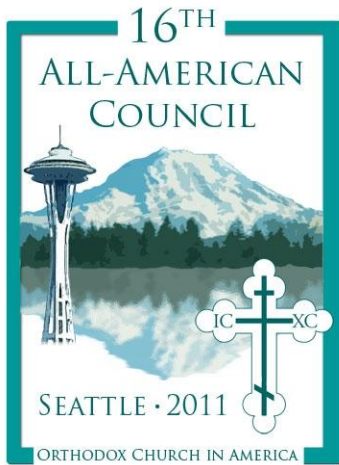
However, in those 5 years we spent \$2.375 million on Legal, Audit and Other Accounting Fees.

(Legal - \$1.23 mil; Settlement - \$250K;

Audit - \$343K; Accounting - \$556K)

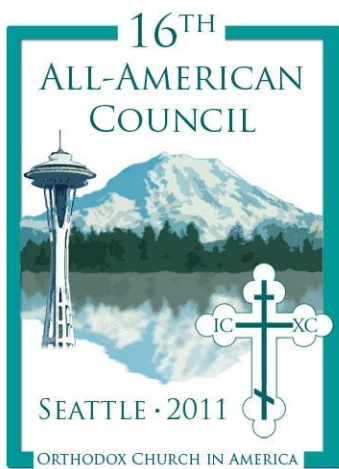
Let's look at current staffing costs:

	Salary	SECA/FICA	Insurance	Pension	TOTAL
Metropolitan	\$ 79,389	\$ 12,146	\$ 11,434	\$ 4,763	\$ 107,732
Chancellor	\$ 95,000	\$ 14,535	\$ 21,165	\$ 5,700	\$ 136,400
Secretary	\$ 95,000	\$ 14,535	\$ 21,165	\$ 5,700	\$ 136,400
Treasurer	\$ 53,825	\$ 4,118	\$ 5,722	\$ 3,230	\$ 66,895
Accts Payable Assistant	\$ 48,600	\$ 3,717	\$ 11,434	\$ 2,916	\$ 66,667
Admin Assistant to Met/Chancellor	\$ 48,410	\$ 3,703	\$ 11,434	\$ 2,905	\$ 66,452
Admin Asst/Assist to Chancellor	\$ 29,046	\$ 2,222	\$ 4,850	\$ 1,743	\$ 37,861
Protodeacon/Projects Manger	\$ 33,000	\$ 2,601	\$ 8,260	\$ 2,040	\$ 46,901
Personal Assistant to Metropolitan	\$ 28,523	\$ 2,182	\$ 11,434	\$ 1,711	\$ 43,850
Housekeeper/Meeting Preparation	\$ 46,350	\$ 3,546	\$ 21,165	\$ 2,781	\$ 73,842
TOC Editor	\$ 56,613	\$ -	\$ 475	\$ 3,396	\$ 60,484
External Affairs Director	\$ 35,293	\$ -	\$ 475	\$ 2,117	\$ 37,885
Rector of St Catherine's	\$ 28,441	\$ 2,176	\$ 10,184	\$ 1,706	\$ 42,507
Archivist	\$ 63,548	\$ 4,861	\$ 21,165	\$ 3,813	\$ 93,387
TOTALS	\$747,038	\$ 70,725	\$ 161,087	\$ 44,521	\$1,023,371



Total Operating Budget 2012= (\$2.02/week = \$.29 per day)

Total Compensation	\$ 1,023,371	42.3%	\$ 44.43
Administration/Archives	\$ 368,742	15.2%	\$ 16.01
Cost of Previous Financial Misdeeds	\$ 296,600	12.3%	\$ 12.88
Property	\$ 150,558	6.2%	\$ 6.54
Communications/TOC	\$ 103,600	4.3%	\$ 4.50
Sexual Misconduct Policy & Procedure	\$ 88,500	3.7%	\$ 3.84
Office of the Metropolitan/Holy Synod	\$ 112,700	4.7%	\$ 4.89
External Affairs/St Catherine's Church	\$ 43,320	1.8%	\$ 1.88
Metropolitan Council	\$ 37,000	1.5%	\$ 1.61
Strategic Planning	\$ 25,200	1.0%	\$ 1.09
Ordination Psych Testing/Theo Board	\$ 19,000	0.8%	\$ 0.82
Departmental Ministries	<u>\$ 150,000</u>	6.2%	<u>\$ 6.51</u>
Total Expenses	\$ 2,418,591	100.0%	\$ 105.00

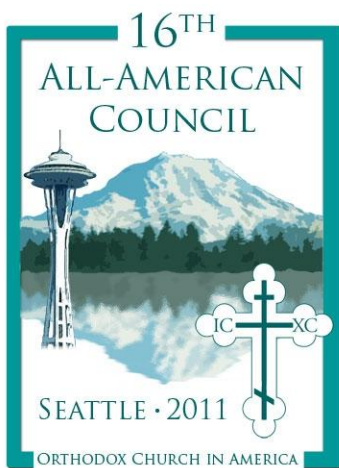


Budget @ \$90/person

(= \$1.73/week=\$.25/day)

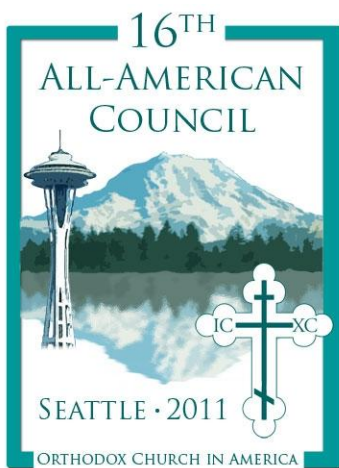
Reduce by \$15 X 22,000 = \$330,000:

1. Eliminate St Catherine's Representation funding
2. Eliminate External Affairs Department funding
3. Eliminate funding for participation in EA and other inter-church organizations
4. Reduce TOC to 2 issues annually
5. Eliminate Web Editor Position
6. Eliminate Funding for HS Travel
7. Eliminate synodal stipends to
8. Reduce Housekeeper to Part Time
9. Eliminate funding for MC travel and meetings
10. Reduce Funding for Metropolitan travel



Budget @ \$50/person (= \$.96 per week=\$.14/day) Eliminate another \$880,000

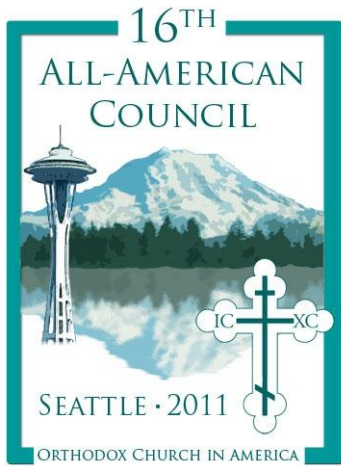
- 11. Eliminate funding for Departmental Programs**
- 12. Eliminate all legal funding other than GC**
13. Eliminate system conversion to Blackbaud R/E
14. Employees Contribute additional 20% to Medical Plan
- 15. Eliminate funding for Office of Military Chaplains**
- 16. Eliminate funding for Office of Sexual Misconduct**
- 17. Defer repayment of Restricted Fund Loans**
- 18. Eliminate funding of Strategic Planning Committee**
- 19. Defer implementation of ordination candidate psych testing**
- 20. Eliminate housekeeper position**
21. Eliminate all non-essential prop support; i.e. cut lawn to 50%, eliminate all repairs
- 22. Eliminate Internal Audit Function**
- 23. Eliminate part time Accounts Receivable Clerk/Asst to Chancellor**
- 24. Eliminate part time Projects Manager**
- 25. Eliminate Personal Assistant to Metropolitan**
26. Eliminate Funding for Board of Theological Education
27. Defer Repayment of 9/11 Restricted Funds
- 28. Reduce Salaries of Metropolitan and 3 Officers by \$15K each**
- 29. Eliminate funding for part time workers in Archives and Admin**
30. Reduce Travel Budget for Archives Department



Consequences

At the \$90 Level:

- *Additional 2 Positions eliminated*
- *External Affairs decreased dramatically*
- *Travel and meeting costs for MC and HS revert back to the Dioceses?*
- *TOC cut back to 2 issues annually*
- *Timeliness of information on website jeopardized as Web editor position cut*
- *No representation in Moscow*

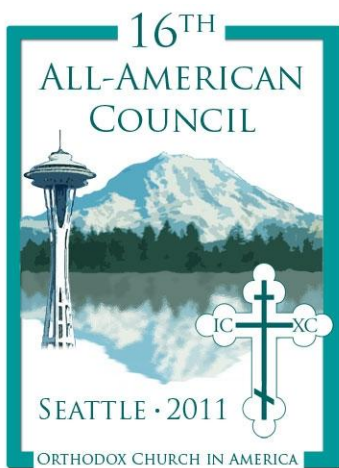


Consequences

At the \$50 Level:

- » Another 4 Positions Eliminated
- » Departmental Program Funding Eliminated
- » No Funding for Office for Sexual Misconduct Policy and Procedures
- » No funding for Other Offices such as Strategic Planning, Military Chaplains, Internal Audit, Board of Theological Education
- » Limited Funding for Legal
- » Possible Need to Assess Dioceses for Costs such as Legal that are unfunded
- » Cleaning of Chancery and coordination of meetings would have to be contracted out and assessed

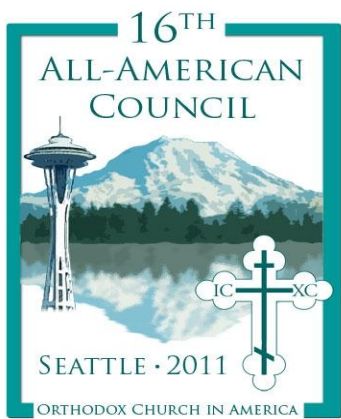
The Chancery would be reduced to a skeleton staff with only officers, the Archivist and a Bookkeeper.



Budget at \$125
(= \$2.40 per week = \$0.34 per day)

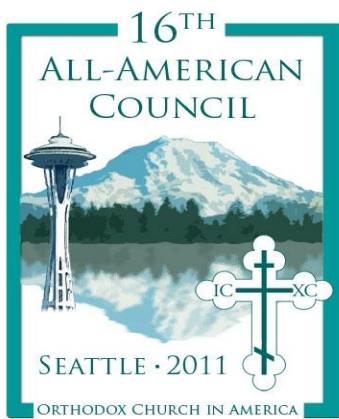
Add Additional \$440,000 annually

- Fund More Planting Grants (current 2012 budget calls for 3 grants @ \$20K each)
- Establish Grants Program for Parish Renewal



Budget Recommendation

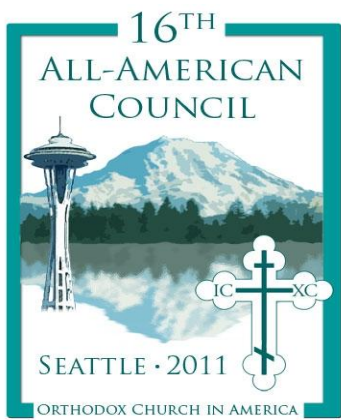
- The Metropolitan Council approved the 2012 Budget at the \$105 assessment level
- The Holy Synod blessed the budget at its meeting in October
- The Holy Synod expressed the reality that additional funding methods **MUST** be instituted now
- Bishop MICHAEL generously offered to work with the staff to raise \$300,000 in 2012 to be used to fund programs with the stipulation that we work towards a proportional giving methodology over the next 3 years.



Assessment Recommendation

The Finance Committee Recommends:

- Holding the assessment for 2012-2014 at \$105;
- Re-instituting the FOS Appeal with the goal of funding national programs
- Monitoring the real estate market with the intent to undertake a properly planned relocation project when the value of the Syosset property reaches at least \$5 million
- Holding semi-annual meetings of the OCA and Diocesan Treasurers
- Moving towards Proportional Giving on a diocese by diocese basis by 2014



Conclusion

- Questions?
- Comments?

Thank you!